

UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
RC PETITION

DO NOT WRITE IN THIS SPACE

Case No.

5-RC-187448

Date Filed

11/2/16

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlr.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer
Global Computer Products, Inc

2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code)
4451 Brookfield Corporate Drive-Suite# 117, Chantilly, Virginia 20151

3a. Employer Representative - Name and Title
Kalyan Paphuri, President

3b. Address (If same as 2b - state same)
Same as (2b)

3c. Tel. No.
703.961.9711

3d. Cell No.
Unknown

3e. Fax No.
703.961.9711

3f. E-Mail Address
Unknown

4a. Type of Establishment (Factory, mine, wholesaler, etc.)
Computer Products & Concierge Service

4b. Principal product or service
Computers and Concierge/Escort Service

5a. City and State where unit is located:
Bethesda, Maryland

5b. Description of Unit Involved

Included: All full-time and part-time Concierges and Escort employees employed by the Employer at the Walter Reed National Military Medical Center of Bethesda, Maryland location.

Excluded: Office clerical employees, Project managers, professional employees, and supervisors as defined in the act.

6a. No. of Employees in Unit:
60

6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? Yes ☒ No ☐

Check One: ☐ 7a. Request for recognition as Bargaining Representative was made on (Date) N/A and Employer declined recognition on or about N/A (Date) (If no reply received, so state). N/A

☐ 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

8a. Name of Recognized or Certified Bargaining Agent (If none, so state).
None

8b. Address
N/A

8c. Tel No.
N/A

8d. Cell No.
N/A

8e. Fax No.
N/A

8f. E-Mail Address
N/A

8g. Affiliation, if any
None

8h. Date of Recognition or Certification
N/A

8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)
N/A

9. Is there now a strike or picketing at the Employer's establishment(s) involved? N/A If so, approximately how many employees are participating? N/A
(Name of labor organization) N/A, has picketed the Employer since (Month, Day, Year) N/A

10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)
None

10a. Name

None

10b. Address

N/A

10c. Tel. No.

N/A

10d. Cell No.

N/A

10e. Fax No.

N/A

10f. E-Mail Address

N/A

11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election.

11a. Election Type: ☒ Manual ☐ Mail ☐ Mixed Manual/Mail

11b. Election Date(s):
Dec 15, 2016

11c. Election Time(s):
8 a.m. - 4 p.m.

11d. Election Location(s):
On Site TBD

12a. Full Name of Petitioner (including local name and number)
National Association of Concierges

12b. Address (street and number, city, state, and ZIP code)
(b) (6), (b) (7)(C)

12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state)
National Association of Concierges (NAC)

12d. Tel No.
(b) (6), (b) (7)(C)

12e. Cell No.
(b) (6), (b) (7)(C)

12f. Fax No.
(b) (6), (b) (7)(C)

12g. E-Mail Address
(b) (6), (b) (7)(C)

13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.

13a. Name and Title (b) (6), (b) (7)(C)

13b. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)

13c. Tel No.
(b) (6), (b) (7)(C)

13d. Cell No.
(b) (6), (b) (7)(C)

13e. Fax No.
(b) (6), (b) (7)(C)

13f. E-Mail Address
(b) (6), (b) (7)(C)

I declare that I have read the above and that the information is true and correct to the best of my knowledge and belief.

Name (Print)
(b) (6), (b) (7)(C)

Title
(b) (6), (b) (7)(C)

Date
10/18/2016

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
STIPULATED ELECTION AGREEMENT

Global Computer Products, Inc.

Case 05-RC-187448

The parties **AGREE AS FOLLOWS:**

1. PROCEDURAL MATTERS. The parties waive their right to a hearing and agree that any notice of hearing previously issued in this matter is withdrawn, that the petition is amended to conform to this Agreement, and that the record of this case shall include this Agreement and be governed by the Board's Rules and Regulations.

2. COMMERCE. The Employer is engaged in commerce within the meaning of Section 2(6) and (7) of the National Labor Relations Act and a question affecting commerce has arisen concerning the representation of employees within the meaning of Section 9(c).

At all material times, the Employer, Global Computer Products, Inc., a corporation, with an office and place of business in Chantilly, VA, has been engaged in the business of providing customer service support services to agencies of the United States Government, including the Walter Reed National Military Medical Center in Bethesda, MD. In conducting its operations during the twelve-month period ending October 31, 2016, the Employer provided services to the United States Government valued in excess of \$50,000 in states other than the Commonwealth of Virginia.

3. LABOR ORGANIZATION. The Petitioner is an organization in which employees participate, and which exists for the purpose, in whole or in part, of dealing with employers concerning grievances, labor disputes, wages, rates of pay, hours of employment, or conditions of work and is a labor organization within the meaning of Section 2(5) of the Act.

4. ELECTION. The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 05, on Monday, November 21, 2016, at 3:00 p.m. Voters must sign the outside of the envelope in which the ballot is returned. Any ballot received in an envelope that is not signed will automatically be void.

If any eligible voter does not receive a mail ballot or otherwise requires a duplicate mail ballot kit, he or she should contact the National Labor Relations Board by calling the Baltimore Regional Office collect at (410) 962-2219 by no later than 4:45 p.m. on Monday, November 28, 2016 in order to arrange for another mail ballot kit to be sent to that employee.

The mail ballots will be counted at the office of the National Labor Relations Board, Region 05 at 3:00 p.m. on Monday, December 12, 2016. In order to be valid and counted, the returned ballots must be received in the office of the National Labor Relations Board, Region 05 prior to the counting of the ballots.

5. UNIT AND ELIGIBLE VOTERS. The following unit is appropriate for the purposes of collective bargaining within the meaning of Section 9(b) of the Act:

All full-time and regular part-time hospitality customer service representatives employed by the Employer at the Walter Reed National Military Medical Center located in Bethesda, MD., but excluding all project managers, assistant project managers, shift leads, office clerical employees, professional employees, managerial employees, guards and supervisors as defined by the Act.

Initials: 

Those eligible to vote in the election are employees in the above unit who were employed during the **payroll period ending November 1, 2016**, including employees who did not work during that period because they were ill, on vacation, or were temporarily laid off.

Employees engaged in any economic strike, who have retained their status as strikers and who have not been permanently replaced are also eligible to vote. In addition, employees engaged in an economic strike which commenced less than 12 months before the election date, who have retained their status as strikers but who have been permanently replaced, as well as their replacements are eligible to vote. Employees who are otherwise eligible but who are in the military services of the United States may vote if they appear in person at the polls or by mail as described above in paragraph 4.

Ineligible to vote are (1) employees who have quit or been discharged for cause after the designated payroll period for eligibility, (2) employees engaged in a strike who have been discharged for cause since the commencement thereof and who have not been rehired or reinstated before the election date, and (3) employees engaged in an economic strike which began more than 12 months before the election date who have been permanently replaced.

6. VOTER LIST. Within 2 business days after the Regional Director has approved this Agreement, the Employer must provide to the Regional Director and all of the other parties a voter list of the full names, work locations, shifts, job classifications, and contact information (including home addresses, available personal email addresses, and available personal home and cellular telephone numbers) of all eligible voters. The Employer must also include, in a separate section of that list, the same information for those individuals whom the parties have agreed should be permitted to vote subject to challenge. The list must be filed in common, everyday electronic file formats that can be searched. Unless otherwise agreed to by the parties, the list must be provided in a table in a Microsoft Word file (.doc or docx) or a file that is compatible with Microsoft Word (.doc or docx). The first column of the list must begin with each employee's last name and the list must be alphabetized (overall or by department) by last name. The font size of the list must be the equivalent of Times New Roman 10 or larger. That font does not need to be used but the font must be that size or larger. When feasible, the list must be filed electronically with the Regional Director and served electronically on the parties. The Employer must file with the Regional Director a certificate of service of the list on all parties.

7. THE BALLOT. The Regional Director, in his or her discretion, will decide the language(s) to be used on the election ballot. All parties should notify the Region as soon as possible of the need to have the Notice of Election and/or ballots translated.

The question on the ballot will be "Do you wish to be represented for purposes of collective bargaining by NAC National Association of Concierges?" The choices on the ballot will be "Yes" or "No"

8. NOTICE OF ELECTION. The Regional Director, in his or her discretion, will decide the language(s) to be used on the Notice of Election. The Employer must post copies of the Notice of Election in conspicuous places, including all places where notices to employees in the unit are customarily posted, at least three (3) full working days prior to 12:01 a.m. of the day of the election. The Employer must also distribute the Notice of Election electronically, if the Employer customarily communicates with employees in the unit electronically. Failure to post or distribute the Notice of Election as required shall be grounds for setting aside the election whenever proper and timely objections are filed.

9. NOTICE OF ELECTION ONSITE REPRESENTATIVE. The following individual will serve as the Employer's designated Notice of Election onsite representative: Cardell Bullock, Project Manager, Walter Reed National Military Medical Center, Attn: Security Office & Base

Initials: 

Monitoring- Hospitality Customer Services/ "Blue Coats", 8901 Wisconsin Avenue – Building 7,
Bethesda, MD 20889; (ph) 301-295-1511, (corporate fax) 703-961-9711,
cardell.bullock.ctr@mail.mil.

10. ACCOMMODATIONS REQUIRED. All parties should notify the Region as soon as possible of any voters, potential voters, or other participants in this election who have handicaps falling within the provisions of Section 504 of the Rehabilitation Act of 1973, as amended, and 29 C.F.R. 100.503, and who in order to participate in the election need appropriate auxiliary aids, as defined in 29 C.F.R. 100.503, and request the necessary assistance.

11. OBSERVERS. Each party may station an equal number of authorized, nonsupervisory-employee observers at the polling places to assist in the election, to challenge the eligibility of voters, and to verify the tally.

12. TALLY OF BALLOTS. Upon conclusion of the election, the ballots will be counted and a tally of ballots prepared and immediately made available to the parties.

13. POSTELECTION AND RUNOFF PROCEDURES. All procedures after the ballots are counted shall conform with the Board's Rules and Regulations.

Global Computer Products, Inc.

(Employer)

NAC National Association of Concierges

(Petitioner)

By

(Name)

(Date)

By

/s/

(b) (6), (b) (7)(C)

(Name)

11/8/16

(Date)

(Union)

By

(Name)

(Date)

Recommended:

Bisi Olliana O. Dean Field Examiner
(Date)

11/9/16

Date approved:

November 9, 2016

/s/ Charles L. Posner

Regional Director, Region 05
National Labor Relations Board

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

Date Filed
Nov 2, 2016

Global Computer Products, Inc.

Employer

and

NAC National Association of Concierges

Petitioner

Case No. 5-RC-187448

Date Issued 12/12/2016

City Baltimore

State MD

Type of Election:
(Check one:)

(If applicable check
either or both:)

- ☒ Stipulation
☐ Board Direction
☐ Consent Agreement
☐ RD Direction
Incumbent Union (Code)

- ☐ 8(b) (7)
☒ Mail Ballot

TALLY OF BALLOTS

The undersigned agent of the Regional Director certifies that the results of tabulation of ballots case in the election held in the above case, and concluded on the date indicated above, were as follows:

1. Approximate number of eligible voters 82
2. Number of Void ballots 2
3. Number of Votes cast for PETITIONER 9
4. Number of Votes cast for _____
5. Number of Votes cast for _____
6. Number of Votes cast against participating labor organization(s) 1
7. Number of Valid votes counted (sum 3, 4, 5, and 6) 10
8. Number of challenged ballots 0
9. Number of Valid votes counted plus challenged ballots (sum of 7 and 8) 10
10. ~~Challenges are (not) sufficient in number to affect the results of the election.~~
11. A majority of the valid votes counted plus challenged ballots (Item 9) 0 has (not) been cast for NAC National Association of Concierges

For the Regional Director Region 5

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.

For Employer No Representative Present

For Petitioner No Representative present

For _____

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 5**

Global Computer Products, Inc. Employer and NAC National Association of Concierges Petitioner	Case 05-RC-187448
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TYPE OF ELECTION: STIPULATED

CERTIFICATION OF REPRESENTATIVE

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for

NAC National Association of Concierges

and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

Unit: All full-time and regular part-time hospitality customer service representatives employed by the Employer at the Walter Reed National Military Medical Center located in Bethesda, MD., but excluding all project managers, assistant project managers, shift leads, office clerical employees, professional employees, managerial employees, guards and supervisors as defined by the Act.



December 21, 2016

/s/ Charles L. Posner

Charles L. Posner, Regional Director
National Labor Relations Board
Bank of America Center – Tower II
100 South Charles Street, Suite 600
Baltimore, MD 21201

Attachment: Notice of Bargaining Obligation